

**POTTSTOWN SCHOOL DISTRICT
MINUTES OF THE REGULAR MEETING
MARCH 23, 2015**

The Regular Meeting of the Board of School Directors of the Pottstown School District was held on Monday, March 23, 2015 at 7:30 PM in the Cafeteria of the Pottstown High School with President Mrs. Judyth Zahora presiding. Upon roll call, the following members were present: Ms. Katina Bearden, Ms. Mary-Beth Bacallao, Mr. Thomas Hylton, Mr. Andrew Kefer, Mrs. Kimberly Stilwell, and Mrs. Polly Weand. Absent was: Mrs. Amy Bathurst Francis and Mr. Ron Williams. Also present were Superintendent, Dr. Jeffrey Sparagana; Board Secretary, Mrs. Linda S. Adams; Director of Human Resources, Mr. Stephen Rodriguez; Solicitor, Mr. Stephen Kalis; Student Representative Mr. Gary Wise; Dr. Hartmann, Ms. Lisa Schade, Mr. John Armato, members of the press, and interested citizens.

AWARDS

Diamond Credit

Mrs. Zahora presented a certificate of appreciation to Andrea Sawchuck, Branch Manager, Diamond Credit Union, for their generous support of the Reading Olympics program and their commitment to education.

Employee Recognition: Michelle Evans

Dr. Sparagana recognized Michelle Evans, Transportation, for her courageous action to intervene in an attempted abduction of a school student. Mrs. Zahora presented Ms. Evans with a certificate of appreciation.

Mr. Williams entered the meeting at 7:36 pm.

APPROVAL OF MINUTES

Mrs. Adams presented the minutes from the Committee of the Whole meeting held on February 19, 2015 and Regular Board meeting held on the February 23, 2015 for Board approval.

It was moved by Mr. Hylton and seconded by Mr. Kefer that the minutes be approved as presented.

All members present were in favor. None opposed. Ayes: Eight. Nays: None. Absent: One. Motion carried.

LIST OF BILLS

It was moved Ms. Bacallao and seconded by Mr. Kefer that the list of bills paid from the various funds for the period of February 2015 be approved as presented and a copy be filed in the Secretary's office as Addendum #2014-2015-057.

All members were in favor. None opposed. Ayes: Eight. Nays: None. Absent: One. Motion carried.

TREASURER'S REPORT

It was moved by Ms. Bacallao and seconded by Mr. Williams that the Treasurer's Report for February 2015 be approved and a copy be filed in the Secretary's office as Addendum #2014-2015-058.

All members present voted aye. None opposed. Ayes: Eight. Nays: None. Absent: One.
Motion carried.

HEARINGS FROM THE PATRONS OF THE SCHOOLS

None.

APPROVAL OF CONSENT ITEMS

It was moved by Mr. Kefer and seconded by Ms. Bacallao that the following consent items be approved in accordance with Policy 005, as recommended by the Superintendent of Schools:

PERSONNEL

Resignations/Terminations

Exempt

Ratify Alexander K. Bolar, Jr. JROTC Instructor, Pottstown High School, termination effective March 5, 2015.

Classified

Ratify David Iu, College Student Intern, Technology Dept., termination effective February 24, 2015.

Ratify Robert Clouser, Substitute Custodian/Housekeeper, termination effective August 16, 2014.

Leaves

Administrative

Ratify Patrick Connors, Assistant Principal/Athletic Director, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective date March 3, 2015, end date March 9, 2015.

Jeffrey Hartmann, Principal, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective April 2, 2015, end date tbd.

Professional

Diane Fox, Secondary Teacher, Pottstown High School, request for leave of absence covered by Family Medical Leave Act, effective March 26, 2015, end date tbd.

Debra Mann, Elementary Teacher, Franklin Elementary, request for Professional Sabbatical, anticipated effective August 24, 2015, anticipated end date to be January 24, 2016.

Ratify Storm Wilson, Secondary Teacher, Pottstown Middle School, request for leave of absence effective January 29, 2015, end date tbd.

Classified

Ratify Jennifer Levengood, Part-time Secretary, Pottstown Middle School, request for leave of absence effective March 19, 2015, end date tbd.

Change in Position and/or Salary

Classified

Samantha Mazzie from Temporary Classroom Assistant to Classroom Assistant, Barth Elementary, effective March 24, 2015, \$13.65/hr (replace Kimberly White).

Maryellen Wynne from Part-time School Nurse to Full-time School Nurse, Lincoln Elementary, effective April 8, 2015, no change in hourly rate (replace Kristina Yonas).

Election(s)

Professional

Ratify Megan Keeney, Long Term Substitute Teacher, Barth Elementary, effective March 2, 2015, end date to be the close of 2014/2015 school year, \$194/day (coverage for Megan Meier).

Addition to 2014-2015 Co-Curricular Assignments: Spring Sports

<u>Bldg.</u>	<u>Professional Agreement Category</u>	<u>Employee</u>	<u>Level</u>	<u>Stipend</u>
MS	Baseball Asst. Coach	Chris Petro	1	\$1,425.00

Salaries

The Superintendent recommends the Board ratify the following salaries as presented and a copy be filed in the Secretary's Office as Addendum #2014-2015-059:

Approval of revised Bargaining Unit Salaries for the period beginning January 1, 2015 as outlined in the professional agreement (previous board approval February 23, 2015).

Horizontal Salary Movement: (note: SPE Column denotes salaries that receive the \$400 Special Education Stipend in addition to their base salary)

Name	Bldg	from	Step	old salary	SPE	to	step	new salary	SPE	14/15 Sal including SPE
Benjamin Hayes	MS	M+15	6	\$50,186.00		M+30	6	\$53,481.00		\$53,481.00
Stephen Allen	MS	M	16	\$85,050.00		M+15	16	\$87,765.00		\$87,765.00
Ann Marie Gruenling	MS	B	4.5	\$44,918.00		B+15	4.5	\$45,628.00		\$45,628.00
Rebecca Heiser	HS	M+15	1.91	\$48,231.00		M+30	1.91	\$49,809.00		\$49,809.00
Desiree Borusiewicz	HS	M+15	B.5	\$47,914.00		M+30	B.5	\$49,367.00		\$49,367.00
Helen Bowers	HS	B	8.5	\$46,946.00		B+15	8.5	\$47,997.00		\$47,997.00

2014-2015 Musial “Grease” Production Team

Theatrical Director / Co-producer	Chris Sperat	\$3,250
Stage Manager / Co-producer	Bob Decker	\$2,650
Technical Director	Nick Yashinsky	\$1,900
Orchestra Director	Rob Benton	\$1,250
Set Construction Manager	Kyle O’Neill	\$1,000
Choreographer	Lauren Emes	\$1,000
Publicist	Nikki Valenti	\$ 500
Costumes	Beth Yoder	\$ 500
Make-up/Hair	Diane Shofstall	\$ 300
Professional Musician	Michael Vought	\$ 380
Professional Musician: (non-district employee)	Randall Dittman	\$ 380
Professional Musician: (non-district employee)	Austin Kruczek	\$ 380
Professional Musician: (non-district employee)	Louis Rieger	\$ 380
Properties (non-district employee)	Candi Haas-Simmons	\$ 300
Asst. Set Design (non-district employee)	Candi Haas-Simmons	\$ 500
Accompanist (non-district employee)	Robin Ward	\$1,000
Vocal Director (non-district employee)	Sally House	\$2,500
Set Design Director (non-district employee)	Eva Yashinsky	\$2,500

PROFESSIONAL LEAVES

Bldg	Name	Conference Title	Conference Location	Dates to Attend	Cost
PHS	Danielle McCoy	2015 Temple Directors Academy & Eastern PACTA Meeting	Philadelphia, PA	03/26/2015-03/27/2015	\$45.00 To be paid out of building budget

FIELD TRIP(S)

<u># of students and/or group</u>	<u>Conference name/activity</u>	<u>Destination</u>	<u>Date of trip</u>	<u>Cost to student</u>	<u>Cost to district-substitutes</u>	<u>Chaperone(s)</u>
40	Environmental Science Club	Pocono Environmental Education Center	05/18/2015-05/20/2015	0.00	In accordance with Policy 3920	Vanessa Barnaik Ginger Angelo Maxwell Donnelly Melinda Regensburg Thomas Simpson
2	PIAA State Wrestling Championships	Giant Center Hershey, PA	03/04/2015-03/07/2015	0.00	In accordance w/Policy 3920	Steve Anspach Brad Bechtel John Armato
1	PIAA State Swimming Championships	Bucknell University Lewisburg, PA	03/10/2015-03/13/2015	0.00	In accordance w w/Policy 3920	Alex Diehl
3	DECA’s Internat’l Career Development	Orlando, Florida	04/24/2015-04/29/2015	\$775.00	In accordance w/Policy 3920	Kevin Pascal

CONTRACT(S)

The Superintendent recommends the Board approve/ratify the following contract(s) as presented and copies be filed in the Secretary's office as Addendum #2014-2015-060:

1. The Devereux Foundation
2. MOU: Public Health Management Corp.

FRANKLIN, LINCOLN AND RUPERT ELEMENTARY PROJECT CHANGE ORDERS

The Facilities Committee recommends the Board approve the Franklin, Lincoln and Rupert Elementary Renovations Project change orders as presented and a copy be filed in the Secretary's office as Addendum #2014-2015-061.

REVISED 2014-2015 SCHOOL CALENDAR

The Superintendent recommends the Board approve the revised 2014-2015 School Calendar as presented and a copy be filed in the Secretary's office as Addendum #2014-2015-062.

Upon roll call, all members present voted aye for the above mentioned consent items. Ayes: Eight. Nays: None. Absent: One.

INFORMATION

1. Monthly Meeting Notice: April – Mrs. Adams

FEDERATION REMARKS

Mr. Decker wished a safe trip for the fourteen AP History students and two teachers who are on their way to Italy.

ROUND TABLE

Mr. Rodriguez – no comment.

Mrs. Stilwell invited all Board Members to the April 9 Policy Committee meeting. The Uniform Policy will be discussed at the meeting.

Mr. Williams stated it was not his intention to imply that the executive session to discuss real estate is improper or illegal. He is looking for transparency. He will not attend the executive session if the Edgewood property is discussed.

Mrs. Weand complimented Mr. Decker and the staff for a phenomenal musical. She looks for the opportunity to discuss some solutions to the Edgewood property during the executive session and have future public discussion.

Mr. Kefer was impressed with a 12 minute meeting.

Mr. Wise – no comment.

Mr. Hylton – no comment.

Ms. Bearden respects Board Members positions. She feels being present at the executive session serves the best interest of the public. She looks forward to an informational executive session and the opportunity to invite the public at a future date.

Ms. Bacallao – no comment.

Dr. Sparagana noted that the students and teacher departed for Italy at 2:00 today. Mr. Caldwell spent his morning in class before leaving for the airport. Dr. Sparagana announced the districts' new website will be live on Monday, March 30.

Mrs. Zahora expressed her gratitude to Diamond Credit Union for the work and support they provide and to Ms. Evans for her courageous act. Mrs. Zahora announced there will be an executive session for the purpose of litigation, personnel and real estate. She stated that she never suggested the Board has been anything other than transparent. The Board is entitled to know the facts which is accomplished in an executive session.


Mr. Evan Brandt stated his research indicates executive sessions pertaining to real estate are for the purchase of real estate, not the sale of real estate. He indicated the Board's executive session to discuss the sale of real estate would be improper.

Mr. Kalis stated he is familiar with the language as outlined under the Sunshine Law. He stated that a 2008 Commonwealth Court decision interpreted the law and ruled the sale of property is permitted.

ADJOURNMENT

It was moved by Mr. Kefer and seconded by Mr. Hylton that the Board adjourns. None opposed. Motion carried. The meeting adjourned at 7:47 pm.

EXECUTIVE SESSION FOR THE PURPOSE OF LITIGATION, PERSONNEL AND REAL ESTATE


Linda S. Adams
Board Secretary